

PAY LETTER: 20-24
ISSUE DATE: August 6, 2020

**CALIFORNIA DEPARTMENT OF HUMAN RESOURCES
SECTION I**

**SUMMARY OF REVISIONS
TO THE CALIFORNIA STATE CIVIL SERVICE PAY SCALES
LOCATED ON CALIFORNIA DEPARTMENT OF HUMAN RESOURCES
(CALHR'S) PUBLIC WEB SITE**

<https://www.calhr.ca.gov/state-hr-professionals/Pages/pay-scales.aspx>

For questions regarding Section I, personnel office designated liaisons should contact CalHR's Personnel Services Branch.
Technical questions will be referred to the appropriate CalHR analyst.

The following changes are now updated on the electronic Pay Scales. Changes to the Alphabetical and Schematic Listings (Sections 15 and 17) will be updated within the first week of each month.

SECTION 14: PAY DIFFERENTIALS

1. PAY DIFFERENTIAL 378
FURLOUGH HOURS – BARGAINING UNITS 5, 9, 12, 13, and 19 is amended:
(Effective 07/31/20)

- The pay differential is retitled:

From

FURLOUGH HOURS – BARGAINING
UNITS 5, 9, 12, 13, and 19

To

FURLOUGH HOURS – BARGAINING
UNIT 13

- Bargaining Units 5, 9, 12, and 19 are removed.

DOCUMENTATION:

Refer to documentation below.

2. PAY DIFFERENTIAL 386
PERSONAL LEAVE PROGRAM 2020 DIFFERENTIAL – BARGAINING UNITS 1, 2, 3, 4, 6, 7, 8, 10, 11, 14, 15, 16, 17, 20, 21 AND EXCLUDED EMPLOYEES is re-established: (Effective 07/31/20)

- The pay differential is retitled:

From

PERSONAL LEAVE PROGRAM 2020
DIFFERENTIAL – BARGAINING UNITS 1,
2, 3, 4, 6, 7, 8, 10, 11, 14, 15, 16, 17, 20,

To

PERSONAL LEAVE PROGRAM 2020
DIFFERENTIAL – BARGAINING UNITS 1,
2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 14, 15, 16,

21 AND EXCLUDED EMPLOYEES

17, 19, 20, 21 AND EXCLUDED
EMPLOYEES

- Bargaining Units 5, 9, 12, and 19 are added.

DOCUMENTATION:

The State Controller's Office (SCO) will process an employment history (EH) 350 transaction mass update to replace existing Furlough 2020 Earnings IDs (EIDs) with Personal Leave Program (PLP) 2020 EIDs for applicable Rank-and-File employees in BU 5, 9, 12, and 19 prior to semi-monthly cut-off in August 2020.

Departments should hold off keying any 350 transactions effective July 31, 2020 for affected employees until after the mass update runs.

An SCO Personnel Letter are forthcoming with additional information and further processing information.